Transforming Lives Together

2018/19
No matter who we are or where we come from, we belong to a community. When you see the elderly with walkers lining up an hour before a free legal clinic opens, you can feel how much need exists in our community and how much people depend on pro bono attorneys to help with critical legal issues in their lives.

– Esther Lim
2018/2019 D.C. Bar President
About the D.C. Bar Pro Bono Center

The D.C. Bar Pro Bono Center is the largest provider of pro bono legal help in the District of Columbia. Each year, we serve more than 20,000 individuals, nonprofits, and small businesses.

With the support of our generous donors and more than 1,500 dedicated attorney volunteers, we operate award-winning legal clinics, projects, and resource centers where and when the community most needs our help.

This report reveals the wide range of legal services the D.C. Bar Pro Bono Center provided to thousands of members of the District’s low-income community this past year: individuals who needed help in poverty law matters—eviction, housing conditions, child custody and support, public benefits, consumer debt—spoke to lawyers at our court resource centers, brief advice legal clinics, and full representation clinics, breaking records for numbers of people served. Community nonprofits and aspiring small businesses received legal advice and training at clinics and classes we organized throughout the year. We offered these services in the courts and at other locations throughout D.C., ensuring that our neighbors can find us when and where they need our help.

We could not do this work without our volunteer lawyers and generous donors. You make it possible for us to provide thousands of our community members the legal help they need to remain in their homes and keep their families intact. Your contributions of time and money are reflected in the lives of all the people and organizations we serve.

We could not be prouder of all that the Pro Bono Center has done to transform the lives of our neighbors, to convince them that the justice system can work for them. But there is so much more we need to do. We live in a city with dramatic income inequality, where 20% of households live on less than $11,000 a year, and the top 20% of households earn ten times that amount. There are far too many people in our community for whom a lawyer is out of reach when they have a legal problem. With your help, we will continue this quest to offer legal services to all our neighbors who need but cannot afford a lawyer.

With gratitude for your continuing support,

Rebecca K. Troth
Executive Director
D.C. Bar Pro Bono Center

Erica J. Dominitz
Chair
Pro Bono Committee

We could not be prouder of all that the Pro Bono Center has done to transform the lives of our neighbors, to convince them that the justice system can work for them.
Our Services: Representation Clinics & Projects

We help individuals and families in critical need of legal help by placing their cases for pro bono representation with our attorney volunteers and our own staff attorneys. We placed 699 cases for either full or limited scope representation in 2018–2019.

Advocacy & Justice Clinic
We recruit, train, and support attorney volunteers from more than 20 participating law firms and federal agencies to represent individuals in family, housing, public benefits, consumer, and personal injury defense matters.

Attorneys of the Day (Housing)
We now staff our Landlord Tenant Resource Center with an Attorney of the Day (AOD) available to provide same-day representation to tenants facing eviction. The AOD also provides short-term representation to clients who are waiting for placement through our Advocacy & Justice Clinic.

Bankruptcy Clinic
We match individuals seeking to file Chapter 7 bankruptcy with pro bono attorneys for representation. We train the volunteer attorneys and pair each one with an expert mentor.

Housing Right to Counsel Project
We address the District’s affordable housing crisis by increasing legal representation for subsidized housing tenants facing eviction. In partnership with other legal services providers, 17 law firms, and the Federal Government Pro Bono Program, we recruit, train, and mentor pro bono lawyers to represent tenants.

I was more than happy with the help that my attorneys provided.
– Rodney Miles, Advocacy & Justice Clinic client

Advocacy & Justice Clinic cases placed and mentored
252

Attorney of the Day clients served
378

Bankruptcy Clinic cases placed and mentored
41

Housing Right to Counsel Project cases placed and mentored
28
Helping Tenants When and Where They Most Need It

Our new Housing Attorney of the Day Program provides representation to tenants facing eviction in Landlord Tenant Court.

The Landlord Tenant Branch is the busiest division of D.C. Superior Court, with more than 30,000 cases typically filed each year. More than 90% of all landlords have attorneys to represent them, but only a small percentage of tenants can afford lawyers of their own. Most tenants arrive at court unaware of their rights and uncertain how to proceed, leaving them vulnerable to agreeing to settlements that aren’t in their best interests. There is a critical need for attorneys to counsel and represent those tenants who face such an imbalance of power.

With support from the D.C. Council and through a grant from the D.C. Bar Foundation, in 2018, the Pro Bono Center hired two housing attorneys, Brian Rohal and Alicia Lee, to alternate serving as an Attorney of the Day at Landlord Tenant Court. Every weekday, an Attorney of the Day is available at our Landlord Tenant Resource Center to provide same-day representation to tenants facing eviction. Income-eligible tenants (those who live at or below 200% of the federal poverty level) benefit from having counsel to speak for them in court, represent them in negotiations with landlords, and provide legal advice on how best to address their legal situations. Most eligible tenants are referred for representation the same day that they arrive at the Resource Center, but at times the Attorney of the Day also provides short-term representation to clients who are waiting for placement with a pro bono attorney through our Advocacy & Justice Clinic. On any given day, the Attorney of the Day might help work out a settlement agreement, argue a motion to vacate a default or enforce a settlement agreement, or represent a tenant on an application to stay a writ of eviction.

Far exceeding projections, Brian and Alicia represented 378 tenants in the program’s inaugural year.

“The best part of this job is helping people find the strength to stand up for themselves and alleviating their stress that comes from a very complicated and confusing legal system,” says Brian, who previously served for years as a dedicated volunteer with the Pro Bono Center. “I might help them settle a case on more favorable terms, or obtain desperately-needed repairs, or help them fight a case so that they can assert the rights they might not even have known they had when they walked in.”

Alicia, a former tenant rights coalition attorney, agrees that her favorite aspect of serving as an Attorney of the Day is the opportunity to empower tenants. “I became a housing attorney because I believe in the principles of civil Gideon and the universal right to safe, decent housing,” she says. “I like that after I work with a client, they feel more in charge of their circumstances and are making decisions that benefit them.”
Our Services: Saturday Neighborhood Clinics

Recognizing that people often require only brief services to solve their legal problems, we give individuals the opportunity to meet with a pro bono lawyer for free legal information, brief advice, and referral to full representation clinics, including our Advocacy & Justice Clinic and Bankruptcy Clinic. Our brief advice clinics serve as safety nets for the entire community.

Advice & Referral Clinic

We operate a brief services legal clinic in Shaw and Anacostia the second Saturday of every month where attorney volunteers meet one-on-one with individuals to answer their legal questions on any civil legal matter governed by D.C. or federal law.

Immigration Legal Advice & Referral Clinic

As part of our commitment to protecting immigrants’ rights, we organize quarterly clinics in Columbia Heights where individuals meet with attorney volunteers to discuss issues governed by U.S. immigration law. We have certified interpreters and immigration law experts on-site, and we refer eligible clients with more complex issues to specialized legal services providers.

I am grateful for the advocacy of the Pro Bono Center on behalf of immigrants like me.

- Michelle C., Immigration Legal Advice & Referral Clinic client
Pro Bono Defenders Help Tenants Secure Justice

When a group of tenants dealing with threatening housing code violations had nowhere to turn, Akin Gump attorneys, volunteering through the Pro Bono Center, stepped in to ensure their rights were protected.

When Deborah Young and her daughter Christine began withholding their rent, it wasn’t so much an act of defiance — it was a plea for help. Their landlord had vanished, their calls for repairs to the many dangerous housing code violations in their building went unanswered, and an unfamiliar relative of the landlord appeared and told them to send their rent checks to a nondescript P.O. box. Eventually, along with their neighbors, the Youngs refused to pay rent until the building’s repairs were completed.

Instead of fixing the violations, the rental agent retained counsel and filed suit for nonpayment of rent. The tenants’ brief moment in court proved they were no match for the system. “Everything was falling apart,” recalls Christine Young. “We went to court, and we didn’t have a defender. We all needed a lawyer, but we didn’t know where to go.”

The Youngs and their neighbors turned to the Pro Bono Center’s Advocacy & Justice Clinic for help. After conducting multiple intake interviews, the Clinic placed the case for representation with Akin Gump Strauss Hauer & Feld LLP. The firm assigned a three-person team of pro bono lawyers to the case — Paul Dimoh, Eli Tomar, and Alex Talley — with Senior Counsel Stanley Woodward, Jr. supervising their work. Persevering through many twists, turns, and Bell Hearings, the Akin Gump team eventually got the cases against the tenants dismissed. Ultimately, a temporary restraining order was entered requiring the housing code violations to be abated directly, an authentic heir to the property came forward, and a buyer was waiting in the wings. Akin Gump successfully brokered a settlement where each tenant was paid 18 months of rent, had another 18 months of rent forgiven, and was given time to leave his or her unit.

“The lawyers were very good,” Christine says. “They got the job done. It was a big release off my shoulders. I knew I could trust them to have my interests at heart.”

Story reprinted with permission from Washington Lawyer magazine
Our Services: D.C. Superior Court Resource Centers

Since 2004, we have worked closely with the District of Columbia Superior Court to give individuals the opportunity to meet with an attorney volunteer just steps away from the courtrooms where their cases will be heard. To that end, we operate two court-based resource centers to help pro se litigants avoid eviction and stop debt collection harassment.

**Consumer Law Resource Center**
Every Wednesday, our attorney volunteers equip D.C. residents with legal information related to consumer law matters, including debt collection, predatory lending matters, and violations of the Consumer Protection Procedures Act.

**Landlord Tenant Resource Center**
We empower pro se tenants and small landlords with legal information and assistance before they appear in Landlord Tenant Court. Each weekday, attorney volunteers from 19 participating law firms help customers understand Landlord Tenant Court proceedings, prepare pro se pleadings, and more. A Pro Bono Center attorney is on-hand to guide volunteers, and our new Housing Legal Assistant is available to answer any questions from customers.

4,006
Landlord Tenant Resource Center customers served

394
Consumer Law Resource Center customers served

Volunteering with the Landlord Tenant Resource Center has been a very exciting part of my legal career.

— John Barker (Arnold & Porter), Landlord Tenant Resource Center volunteer
A Hopeful Nonprofit Gets the Help It Needs to Succeed

When Nicole Lynn Lewis decided to found Generation Hope to help teen parents graduate from college, she turned to the Pro Bono Center for legal help establishing the nonprofit as a 501(c)(3). And we have continued to serve the nonprofit ever since.

Less than two percent of teen mothers finish college by age 30. Nicole Lynn Lewis faced the obstacles encountered by most teen parents – time management difficulties, limited financial resources, social isolation, and stigmatization – but nevertheless persevered and earned both a bachelor’s and master’s degrees. Lewis never forgot her struggles as a teen parent, and in 2010, she launched Generation Hope, a nonprofit that helps teen parents enter and finish college. Since its inception, Generation Hope has celebrated 51 college degrees earned through its programs.

A key to its success as a thriving nonprofit is its alliance with the Pro Bono Center’s Nonprofit Legal Assistance Program. From its beginning, Generation Hope’s board realized it was best to seek legal counsel on a number of critical matters, including filing its IRS Form 1023 to become a 501(c)(3) tax-exempt, nonprofit organization. “I couldn’t imagine us filing the form without the Pro Bono Center’s help,” Lewis says. “That tax exemption was vital for us to be able to fundraise and fully launch the organization.”

That initial interaction with the Pro Bono Center marked the beginning of a fruitful relationship. Generation Hope’s staff and board have attended several Nonprofit Legal Assistance Program clinics on topics including insurance policies and governance policies. And since 2010, Generation Hope has sought help from the Pro Bono Center and its attorney volunteers to create an effective employee manual, protect its intellectual property, and develop good risk-management practices. In 2018, the Pro Bono Center once again matched the nonprofit with pro bono counsel for intellectual property help.

“The Pro Bono Center has really been a partner for us,” Lewis says. “Nonprofits are so tight on resources. We are doing such important work, but often can’t afford to hire a law firm to represent us in the best way. Having the Pro Bono Center has been amazing because we get all of this wonderful legal counsel without having to take resources away from our organization.”

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Story reprinted with permission from Washington Lawyer magazine
Our Services: Nonprofit & Small Business Legal Assistance Programs

Our Nonprofit & Small Business Legal Assistance Programs provide legal information, representation, and training to community-based nonprofits that provide critical services and small businesses that strengthen the economic life of D.C. neighborhoods.

Law Firm Matching
Our Nonprofit Legal Assistance Program matches nonprofits with pro bono legal counsel from top D.C. law firms, allowing organizations to devote more of their scarce financial resources to carrying out their missions.

Trainings
We offer in-person training to nonprofit managers and small business owners on topics essential to the successful operation of their organizations and businesses. Our annual trainings include an eight-part business law series and a four-part employment law series.

Online Resources
We offer guides, alerts on law changes, a trainings archive, and many other free resources at LawHelp.org/dc/ced. The website also includes a calendar of upcoming clinics, training events, and webinars.

Brief Advice Legal Clinics
Our nonprofit and small business brief advice legal clinics provide nonprofit executives and small business owners the opportunity to meet one-on-one with a pro bono attorney to discuss their legal concerns.

Additionally, we hold monthly office hours at the D.C. Department of Consumer and Regulatory Affairs for small business owners.

Podcasts
Our podcast series educates a wide audience of nonprofit managers and small business owners on common and emerging legal issues, including succession planning and online crowdfunding for nonprofits.

Webinars
Experienced attorneys explain important legal topics through our easily accessible webinars. They are designed to fit neatly into the busy schedules of nonprofit board members, executive directors, and business owners.

Attorney Trainings
We recruit attorney volunteers who are experts in transactional law. To help them translate this expertise to the kinds of legal issues community-based organizations and businesses encounter, we offer attorney trainings twice a year on topics like entity formation.

I hope that Nonprofit & Small Business Legal Assistance Programs volunteers feel tremendous pride in knowing that they are making a real difference.

- Allison R. Kokkoros (CEO, Carlos Rosario International Public Charter School), nonprofit client
Connecting Small Business Owners with Corporate Counsel

Our partnership with local corporate counsel served 19 small business entrepreneurs at the inaugural Financial Institution Pro Bono Day Legal Clinic.

The Pro Bono Center’s Small Business Legal Assistance Program typically holds a monthly Small Business Brief Advice Legal Clinic where aspiring entrepreneurs and community small business owners meet one-on-one with an attorney about legal matters related to their business. It recruits from a variety of law firms, government agencies, and corporate counsel offices for attorney and intake volunteers. With the Small Business Brief Advice Legal Clinic in mind, PNC Bank approached the Pro Bono Center in early 2019 about hosting an event staffed by attorney volunteers from financial institutions in the Washington, D.C. area as part of the Pro Bono Institute’s Financial Institution Pro Bono Day, a national day of pro bono service for 21 financial institutions.

On May 2, this unique, corporate counsel-driven day of service occurred across 47 locations in the United States. The Pro Bono Center organized the only D.C. event: a Small Business Brief Advice Legal Clinic held at PNC. 18 attorney volunteers and 2 intake volunteers from Bank of America, Capital One, Citibank, PNC, Freddie Mac, and Blank Rome LLP staffed the clinic, with many traveling from offices in Maryland and Virginia. “The clinic provided me with the opportunity to get to know some D.C. residents who are working hard every day to better their businesses and their communities,” says Kevin Kostyk, counsel at PNC Bank and clinic liaison. “Their commitment and drive were inspiring, and it was incredibly rewarding to get to use my legal experience to meaningfully benefit local small businesses and entrepreneurs who would otherwise likely be priced out of seeking legal counsel.”

In all, volunteers helped 19 small businesses with issues ranging from entity formation and contract review to intellectual property and real estate. For entrepreneurs like Tekleab Habtu, owner of Kokeb Ethiopian Restaurant in D.C., the opportunity to discuss legal issues with pro bono lawyers was priceless. “The two attorneys I met with were exceptionally good,” he shares. “They helped me assess my legal issue and reviewed all my documents. I was able to get valuable advice that will help me make enlightened decisions.”

The clinic provided me with the opportunity to get to know some D.C. residents who are working hard every day to better their businesses and their communities.

(L-R): Capital One counsel Jonathon Kim, small business client Tekleab Habtu, and PNC Bank counsel Kevin Kostyk
Meeting the Challenges of On-Boarding Employees

Our first On-Boarding Employees Legal Clinic provided priceless legal help to community-based nonprofits and small businesses.

The Pro Bono Center’s Nonprofit & Small Business (NPSB) Legal Assistance Programs receive many requests for help with employment law issues from community nonprofits and small businesses. NPSB sought to combine employment law help with its brief advice legal clinic model, but because employment law is complex and highly fact-specific, it was challenging to develop a brief advice model that provides relevant and accurate legal guidance.

However, in 2018, Sadina Montani, a seasoned employment lawyer at Vedder Price P.C., helped NPSB create a clinic that focused on the employee on-boarding process. Together, they drafted an assessment tool that volunteers could use with pro bono nonprofit and small business clients to review on-boarding-related topics including hiring procedures, offer letters, and notice-of-hire forms. NPSB then approached Covington & Burling LLP’s Pro Bono Manager, Sharmaine Heng, about using the tool in a clinic hosted by the firm. Covington not only agreed to host, but also reviewed the assessment tool and created template documents to support the client consultations.

The inaugural On-Boarding Employees Legal Clinic took place at Covington on December 10. It was the first NPSB clinic for both nonprofits and small businesses and included an orientation training for attorney volunteers to review the assessment tool and discuss common issues. Eight District-based small businesses and nonprofits met with pro bono attorneys at the clinic and benefited from critical guidance on on-boarding new employees. “When your focus is on your mission, and your staff is small, it can be challenging to carve out time to focus on the nuts and bolts of operations,” says Nancy Lopez, executive director of the Washington Council of Lawyers and clinic attendee. “The pro bono lawyers at the clinic offered practical tips and useful suggestions for improving our small nonprofit’s employee on-boarding process. It was a tremendous help to our organization!”

Tom Plotkin, one of the Covington attorneys who led the training, agrees that the clinic was transformational – for both clients and attorneys involved. “It was extremely fulfilling to work directly with local nonprofits to strengthen their on-boarding practices and reduce potential risk. These organizations are the backbone of DC, and all attorneys involved felt privileged to provide them with direct support.”

The pro bono lawyers at the clinic offered practical tips and useful suggestions for improving our small nonprofit’s employee on-boarding process. It was a tremendous help to our organization!
Our Services: Resources & Training

To make our services as accessible as possible to individuals struggling with legal issues, we provide free legal information online and by telephone. We train attorneys to transfer their expert skills to those areas of the law most applicable to people living in poverty. We also equip our volunteers with high-quality in-person trainings, online resources, and pro bono opportunities.

**LawHelp.org/dc**
We make legal help accessible to the public online by providing plain language resources, articles, automated pro se pleadings, and referral information on a broad range of legal topics in multiple languages.

**Pro Bono Training Program**
We recruit expert practitioners to train attorney volunteers and other legal services providers in those areas of the law in which low-income D.C. residents most need help, including landlord-tenant, public benefits, family, and asylum issues. We then connect training attendees with volunteer opportunities with the Pro Bono Center, as well as other providers.

**Probono.net/dc**
We administer the D.C. site of the Probono.net platform for pro bono and legal services attorneys, providing substantive and procedural legal information in six local practice areas. Membership is free and gives attorneys access to training materials, model pleadings, and much more.

**Legal Information Help Line**
We operate a telephone help line allowing callers seeking legal help to access information on legal issues and obtain free legal assistance. Help Line information is recorded in English, Spanish, French, and Amharic.

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**Fantastic training! This was super helpful, well-organized, and easy to understand.**
- Attorney praise for our Pro Bono Training Program
Our Financials

The D.C. Bar Pro Bono Center is an independent, 501(c)(3) nonprofit principally supported by the voluntary contributions of D.C. Bar members. No D.C. Bar license fees are used to support the work of the Pro Bono Center.

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<th>Revenue</th>
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Expenses

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Sources of Support

- D.C. Bar Members (51%)
- Law Firms (24%)
- Grants & Other (25%)

Our Leadership

The D.C. Bar Pro Bono Center’s Board of Directors consists of the elected voting members of the D.C. Bar Board of Governors. Oversight of the daily activities of the Pro Bono Center is provided by the Pro Bono Committee.

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- Thompson Hammerman Davis LLP
- Kelly D. Voss
- Covington & Burling LLP

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Participating Firms & Organizations

We would like to thank the following firms, agencies, and organizations, and their attorney volunteers, for participating in our service delivery programs. Please note that volunteers employed by federal agencies do so in their individual capacities only.

**Advocacy & Justice Clinic**
- Platinum
  - Akin Gump Strauss Hauer & Feld LLP
  - Finnegan, Henderson, Farabow, Garrett & Dunner LLP
  - Sidley Austin LLP
  - U.S. Department of Justice
  - Wiley Rein LLP
- Gold
  - Foley & Lardner LLP
  - King & Spalding LLP
  - Skadden, Arps, Slate, Meagher & Flom LLP
  - Williams & Connolly LLP
  - Silver
    - Boies Schiller & Flexner LLP
    - Crowell & Moring LLP
    - Dechert LLP
    - Dechert LLP
  - Other
  - Epstein Becker & Green PC
  - Eversheds Sutherland (US) LLP
  - Pillsbury Winthrop Shaw Pittman LLP
  - K&L Gates

**Advice & Referral Clinic**
- Antitrust and Consumer Law Community, D.C. Bar
  - Asian Pacific American Bar Association
  - Blank Rome LLP
  - Board of Veterans Appeals
  - Capitol Area Muslim Bar Association
  - Consumer Financial Protection Bureau
  - D.C. Bar Board of Governors
  - D.C. Bar Leadership Academy
  - D.C. Bar Pro Bono Committee
- District of Columbia Access to Justice Commission
- Employment Law Community, D.C. Bar
- Estates, Trusts and Probate Law Community, D.C. Bar
- Exxon Corporation
- Family Law Community, D.C. Bar
- Federal Communications Commission
- Federal Deposit Insurance Corporation
- Federal Election Commission
- Federal Trade Commission
- Freshfields Bruckhaus Deringer
- Groom Law Group
- Jones Day
- K&L Gates
- Katten Muchin Rosenman LLP
- Keller & Heckman LLP
- King & Spalding LLP
- Labor and Employment Law Section, D.C. Bar
- Legal Services Corporation
- Litigation Community, D.C. Bar
- National Labor Relations Board
- Office of the Director of National Intelligence
- Orrick, Herrington & Sutcliffe LLP
- Perkins Coie LLP
- Pepper Hamilton LLP
- Stein & Johnson LLP
- Stinson Leonard Street LLP
- Tahirih Justice Center
  - Hispanic National Bar Association (HNBA)
  - Tahirih Justice Center
- D.C. Public Defender Service
- Fragnomen, Del Rey, Bersens & Lowey, LLP
- Landlord Tenant Resource Center
- Arnold & Porter
- Covington & Burling LLP
- Crowell & Moring LLP
- Goodwin Procter LLP
- Jones Day
- McDermott, Will & Emery LLP
- Miller & Chevalier, Chartered
- Morgan Lewis & Bockius LLP
- Ropes & Gray LLP
- Sidney Austin LLP
- Skadden, Arps, Slate, Meagher & Flom LLP
  - Sullivan & Cromwell LLP
  - Venable LLP
  - Williams & Connolly LLP
  - WilmerHale
- Arent Fox LLP
- Nonprofit & Small Business Legal Assistance Programs
  - American University Washington College of Law
  - Amtrak
  - Arent Fox LLP
  - Arnold & Porter
  - Associated American Medical Colleges
- Ballard Spahr LLP
- Bank of America
- Blank Rome LLP
- Booz Allen Hamilton Inc.
- Boston University
- Brookings Institute
- BSAs – The Software Alliance
- Capital One
- Capitol Hill Legal
- Caplin & Drysdale, Chartered
- Carter middleman
- Catholic University of America
- Columbus School of Law
- Cleary Gottlieb Steen & Hamilton LLP
- Covington & Burling LLP
- Crowell & Moring LLP
  - D.C. Superior Court
  - David, Brody & Dondershine, LLP
  - Davis & Harman LLP
  - Debevoise & Plimpton LLP
  - Dechert LLP
- (HBPA-DC)
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- Sullivan & Cromwell LLP
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- Brookings Institute
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- Capital One
- Capitol Hill Legal
- Caplin & Drysdale, Chartered
- Carter middleman
- Catholic University of America
- Columbus School of Law
- Cleary Gottlieb Steen & Hamilton LLP
- Covington & Burling LLP
- Crowell & Moring LLP
- D.C. Superior Court
- David, Brody & Dondershine, LLP
- Davis & Harman LLP
- Debevoise & Plimpton LLP
- Dechert LLP
- DixonHill, PLLC
- DLA Piper (US) LLP
- EIG
- Epstein, Becker & Green, P.C.
- Ernst & Young
- Everheds Sutherland (US) LLP
- Exelon
- Fairfax Imaging, Inc.
- Federal Deposit Insurance Corporation
- Finnegans, Henderson, Fanabow, Garrett & Dunner, LLP
- Freddie Mac
- Freeman Wade LLP
- Fried, Frank, Harris, Shriver & Jacobson LLP
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