

**District of Columbia Bar
Board of Governors Meeting
March 18, 2025**

**Call to Order
(Agenda Item 1)**

President Shaun M. Snyder called the meeting to order and welcomed everyone attending in person and via Zoom teleconference.

The following members of the Board of Governors (“Board”) were in attendance: President-Elect Sadina Montani, Treasurer Mark A. Salzberg, Treasurer-Elect Joshua L. Mogil, Immediate Past President Charles R. Lowery, Jr., Lukman S. Azeez (remote), Leila S. Bham, Gaffar Chowdhury (remote), Karen A. Newton Cole, Shirley Diaz (remote), Patrick C. English, Natalie M. Koss, June B. Kress, Andrea Mangones, Steven R. Miller (remote), Ramya Ravindran, Diane A. Seltzer, Belinda Edwards Taylor, and Courtney L. Weiner.

Board members Rebecca F. Cady, Lisa A. Lipsky, Alicia M. Long, and Roger Lu Phillips were not in attendance.

D.C. Bar Chief Executive Officer (“CEO”) Robert J. Spagnoletti and D.C. Bar Pro Bono Center (“Pro Bono Center”) Executive Director Kelli Neptune attended the meeting along with the following D.C. Bar staff: Chief Operating Officer Matthew Butler (remote), Chief Financial Officer Margarita Lorenzetti (remote), Chief Information Officer Caterina Luppi, Chief Programs Officer Darrin Sobin, General Counsel Erum Mirza, David Chu (remote), Dennis Cuevas, Akil Ellis, Carla Freudenburg, Kevin Goode (remote), Rhonda Jackson, Meredith Jannsen (remote), Raymond List (remote), Karen Lundy, Javier Mascorro (remote), Monica Page, Querry Raobelina, Pamela Robinson (remote), Delonte Rogers, Crystal White, and Adriana Zick (remote).

Nominations Committee Chair Chad Sarchio and D.C. Bar member Jared Blum also attended the meeting remotely.

**President's Report
(Agenda Item 2)**

President Shaun Snyder reported on several programs and events since the January 2025 Board meeting. He encouraged Board members to participate in upcoming events including the Pro Bono Center's Advice and Referral Clinic, Voluntary Bar Fair, Constitution in the Classroom, D.C. Bar and New York State Bar joint reception, and Judicial and Bar Conference.

**Consent Agenda
(Agenda Item 3)**

President Snyder presented the Consent Agenda to the Board which included the draft minutes of the Board meeting held on January 28, 2025.

The Board approved the Consent Agenda.

See Tab 3.

**Treasurer's Report
(Agenda Item 4)**

Treasurer Mark Salzberg reported on the Bar's financial results for the period beginning July 2024 and ending December 2024.

See Tab 4.

**CEO's Report
(Agenda Item 5)**

CEO Robert Spagnoletti provided updates on the upcoming D.C. Bar elections. He also reported on efforts led by the Programs Division to coordinate resources and programs designed

to assist Bar members experiencing career transition and instability, the ongoing strategic planning process, and the American Bar Association's Bar Leadership Institute held in Chicago.

See Tab 5.

**Report of the Nominations Committee
(Agenda Item 6)**

Nominations Committee Chair Chad Sarchio presented the report summarizing the Nominations Committee's efforts to prepare and submit to the Board a slate of candidates for the upcoming election. Chair Sarchio mentioned that a candidate for the ABA Delegate position withdrew, and another nominee was added to the slate. The Nominations Committee proposed that the Board appoint Deandra Roache to serve as a non-voting member for a term beginning July 1, 2025, and ending June 30, 2028.

The Board approved Ms. Roache's appointment to the Board.

See Tab 6.

**Report of the Audit Committee
(Agenda Item 7)**

Audit Committee Chair Ramya Ravindran presented the report of the Audit Committee for the fiscal year ending June 30, 2024, noting that the independent auditors delivered a clean opinion for the seventh year in a row.

See Tab 7.

**Appointment to Fill Board of Governors Vacancy
(Agenda Item 8)**

President Shaun Snyder proposed that the Board appoint Anthony Coppolino to fill the vacant attorney position on the Board.

The Board approved the appointment of Anthony Coppolino to the Board.

See Tab 8.

**Budget Committee Report
(Agenda Item 9)**

President-Elect and Chair of the Budget Committee Sadina Montani reported on the proposed FY26 D.C. Bar budget. The Board will vote on the budget at its next meeting.

See Tab 9.

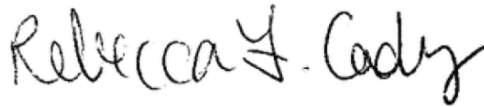
**Executive Session
(Agenda Item 10)**

The Board moved into Executive Session.

**Adjournment
(Agenda Item 11)**

There being no further business, President Snyder adjourned the meeting.

Respectfully submitted,

A handwritten signature in black ink that reads "Rebecca F. Cady". The signature is written in a cursive, flowing style.

Rebecca F. Cady