Call to Order
(Agenda Item 1)

President Geoffrey M. Klineberg called the meeting to order and welcomed everyone via Zoom teleconference.

Other members of the Board of Governors who attended the meeting were President-Elect Chad T. Sarchio, Secretary Diane A. Seltzer Torre, Treasurer Shaun M. Snyder, Jessica E. Adler, Catherine D. Bertram, A.J. Dhaliwal, Elizabeth (Sally) Gere, Susan M. Hoffman, Theodore A. Howard, Janene D. Jackson, Su Sie Ju, Natalie M. Koss, June B. Kress, Megan Lacchini, Paul S. Lee, Lisa A. Lipsky, Amy E. Nelson, Peggy Lansbach O’More, Ramya Ravindran, Bridget M. Rowan, and Courtney L. Weiner.

Board member Saleema Snow did not attend the meeting.

D.C. Bar staff who attended the meeting were Chief Executive Officer Robert J. Spagnoletti, D.C. Bar Pro Bono Center Executive Director Rebecca K. Troth, Matthew S. Butler, David Chu, Dennis Cuevas, Carla J. Freudenberg, Raymond List, Margarita Lorenzetti, Caterina Luppi, Lisa Martin-Morina, Erum Mirza, Maurice Morrow, Delonte Rogers, Karen Savransky, Candace Smith-Tucker, Darrin P. Sobin, Suzanne Takeuchi, Crystal White, and Adriana Zick.

Continuing Legal Education Committee Chair Justin E. Dillon also attended the meeting.

President’s Report
(Agenda Item 2)

President Klineberg reported that he attended the annual Mid-Atlantic Bar Conference that was held virtually earlier in the month. Immediate-Past President Hoffman, President-Elect Sarchio, CEO Spagnoletti, and Chief Programs Officer Sobin also attended the Conference.
President Klineberg reviewed the Agenda for the upcoming D.C. Bar 2020 Conference, “One Hundred Years of the 19th Amendment: Now We Can Begin,” which will be held virtually on October 20th and 21st.

Consent Agenda
(Agenda Item 3)

President Klineberg presented the Consent Agenda to the Board.

The Board approved the minutes of the September 15, 2020, meeting.

The Board approved appointments to the following committees:

Communities
Felicia C. Battista
Sharie A. Brown
Kimberly M. Eney
Steven R. Miller
Thomas C. Mugavero
Chair: Alexander L. Reid
Vice Chair: Kimberly M. Eney

Continuing Legal Education
Josephine M. Bahn
Scott S. Bernstein
Julienne W. Bramesco
Patrick J. Coyne
Gregory M. Lipper
Keeshea Turner Roberts
Diane Seltzer Torre
Chair: Julienne W. Bramesco
Vice Chair: Patrick J. Coyne
**Global Legal Practice**
Kathleen Clark  
Adam B. Landy  
Thomas B. Mason  
Clinton N. McGrath, Jr.  
Hon. Gregory E. Mize  
Charles “Rick” Talisman  
*Chair: Charles “Rick” Talisman*  
*Vice Chair: Amy Lynn Neuhardt*

**Judicial Evaluation**
Bernadette Francoise Armand  
Lloyd Liu  
Christine M. Smith  
*Chair: Kathryn Leigh Rakoczy*

**Lawyer Assistance**
Richard A. Flynt  
Thomas E. Gilbertsen  
Aaron D. Green  
Jason R. Horrell  
Julie Mitchell Newlands  
Anjali R. Patel  
Bliss M. Piverger  
*Chair: Julie Mitchell Newlands*  
*Vice Chair: Thomas E. Gilbertsen*

**Leadership Development**
Michelle F. Bercovici  
Shuchi Batra Desai  
Stephen I. Glover  
Leah M. Quadrino  
Timothy K. Webster  
Rebecca D. Weir  
*Chair: Brigida Benitez*  
*Vice Chair: Timothy K. Webster*
Regulations/Rules/Board Procedures
Christopher A. Glaser
Megan K. Hall
Chair: Mark A. Salzberg

The Board convened as the Board of Directors of the D.C. Bar Pro Bono Center and approved the appointments to its Pro Bono Committee as follows:

Pro Bono
Roland G. Backhaus
Stephen I. Glover
Patrick McGlone
Kevin D. Minsky
James J. Sandman
Shavon J. Smith
Kelly D. Voss
Chair: Matthew I. Haws
Vice Chair: Timothy K. Webster

See Tab 3.

Treasurer’s Report
(Agenda Item 4)

Treasurer Snyder presented his Report.

See Tab 4.

CEO’s Report
(Agenda Item 5)

CEO Spagnoletti presented his report. He stated that the D.C. Bar continues to operate on a remote basis. Employees will not return to work in-person until January 11, 2021, at the earliest. Staff realignments and redeployments are being made as appropriate to best serve the evolving needs of the Bar during the pandemic.

CEO Spagnoletti introduced the Bar’s new Director of Marketing and Communications Suzanne Takeuchi.
General Counsel Erum Mirza announced that the staff and Regulations/Rules/Board Procedures Committee would undertake a comprehensive review of the Bar’s By-Laws and of the D.C. Court of Appeals Rules Governing the Bar during the current Bar year.

*See Tab 5.*

**Annual Report of the Continuing Legal Education Committee**  
*(Agenda Item 6)*

Continuing Legal Education Committee Chair Dillon reported on the Continuing Legal Education programs for the 2019-20 Bar year.

*See Tab 6.*

**Quarterly Report on the Implementation of 2020-25 Strategic Plan**  
*(Agenda Item 7)*

Director of Strategy and Risk Raymond List presented the 2020-2025 Strategic Plan overview and discussed the six priorities guiding the Bar’s operations, as well as the objectives, goals and initiatives the Bar will utilize to operationalize these priorities.

*See Tab 7.*

**Approval of Revised Whistleblower Policy for the D.C. Bar and D.C. Bar Pro Bono Center**  
*(Agenda Item 8)*

General Counsel Erum Mirza reviewed suggested revisions to the Whistleblower Policy which was last approved in 2008.

The Board of Governors voted to approve the revised policy.

Sitting as the Board of Directors of the D.C. Bar Pro Bono Center, the Board voted to approve the revised policy for the D.C. Bar Pro Bono Center.

*See Tab 8.*
Executive Session  
(Agenda Item 9)

The Board met in Executive Session.

Adjournment  
(Agenda Item 10)

There being no further business, President Klineberg adjourned the meeting.

Respectfully Submitted,

Diane A. Seltzer Torre  
Secretary