

## KAITLYN GIRARD

As Labor Relations officer, Kaitlyn Girard is deeply committed to building successful relationships with labor stakeholders to ensure every CPS student receives a high-quality public education. Kaitlyn joined Chicago Public Schools from the District of Columbia Public Schools, where she served as the deputy chief of labor management and employee relations. While at DCPS, Kaitlyn was the agency's lead negotiator for collective bargaining agreements with teachers, related service providers, and administrators and served in a leadership role on the 2017 bargaining team that finalized a labor contract with the Washington Teachers' Union following a historic five-year period without an agreement. Kaitlyn also served as attorney-advisor with the DC Office of Labor Relations and Collective Bargaining, representing DC education agencies in labor and employment law. Kaitlyn holds a Bachelor's degree in history and government from the College of William & Mary and a Juris Doctor degree from Wake Forest University School of Law.