Successful Small Firm Practice Course

District of Columbia Bar September 20, 2021 Session Two Nuts & Bolts / The Launch

Lawyers often focus intensely on:

The firm name The firm entity The firm business card

To make the launch meaningful & efficient:

Focus on the client & the problem you solve, then proceed ahead

It's not the kite, it's the air.

The law firm name Rules 7.1 & 7.5 DC Rules of Professional Conduct

Don't mislead, don't confuse, don't sound like something you are not

If the firm is me, *me* is not a *Group* & not *Associates*

But *me* can be a *Firm* Legal Ethics Opinion 332 The Mills Family Law Firm

Be cautious about the unique name

Panovia Group LLP

Startup naming concepts

Test drive the firm name

How to Choose a Name for a Law Firm

Consider a logo

99.designs.com

Best Law Firm Logos

Logo basics



Whose problems does this firm solve?

Avoid . . .





The small firm's office

How, when & where you will solve your clients' problems drives the need for an office

DC does not have a physical presence requirement

But if you are working from an office (home) where you are not barred, you may need a professional address in DC.

Carr WorkPlaces is a DC Bar member benefit

OSI Offices has nearly 1000 tenants & about half are lawyers 1629 K Street Suite 300 Washington, DC 20006

Avoid UPL

DC Rule 5.5 bars a DC Bar member from the unauthorized practice of law in another jurisdiction

The entity

Know why you need an entity Sole proprietor is an option Resources on forming a business in DC

Useful information from DCRA

Know about estimated taxes

DC recognizes PLLC

Your firm needs an EIN

Apply to the IRS for an Employer Identification Number

Use your firm's EIN to open its business checking account and to issue 1099s

Small firm bank accounts

> The business or operating account

> The DC IOLTA, assuming there are IOLTA eligible funds

The Trust Account for a single client or case, if needed

Firm communication

Your out-going obligation

Be an **active listener**

Use an identifiable phone number

Use a professional email address

Have an appropriate address

Be responsive

Malpractice Insurance

It is not mandatory in DC An entity will not protect you It is best to have coverage <u>USI Affinity is our member benefit</u>

Small Firm Tools



Sara Kropf • 1st

Defending executives and businesses in federal criminal investigations and business... 1d • 🔇

I'm going to let you in on a little secret. <whispers> It isn't very hard to start your own law firm. Here's all you need:

- 1. A computer
- 2. A domain name for email and website
- 3. A website (use a template to start)
- 4. Malpractice insurance
- 5. A corporate entity
- 6. An operating and IOLTA account
- 7. Basic software (Office365/G Suite; Adobe)
- 8. A telephone number

That's it.

I'm exaggerating a bit, of course, but the logistics of starting a law firm are easier than ever. Post-pandemic, you definitely do not need an office.

Of course, there is one very important thing you'll also need: confidence. A lot of it. You need to be confident that you can bring in clients. Maybe you have already had success as your prior firm. (I didn't.) Or maybe you are just sure that someone somewhere will hire you. (I was.)

If you need a pep talk to take the plunge, get in touch.

Estimated expenses

The annual range: Low - no staff & office-on-demand \$10,000 - \$20,000

High - staff & office space \$115,000 - \$175,000

Funding sources

Personal funds - the more, the better Family & friends - be careful Credit cards - be even more careful Bank & SBA Business incubator program Rule 5.4(b)is NOT for a lender

Funding guidelines

Create funding milestones Bootstrapping is better Do a cash-flow analysis Estimate revenue realistically Know fixed & variable costs Use GAAP Tie the Plan to funding

Marketing

Educate, inform, network A good, professional photo A presence in social media A good business card Make it easy to be found Focus on the problem you solve

Michelle C. Thomas



www.eliturner.com

Michelle C. Thomas





Create a signature block for email.

Sharon D. Nelson, Esq., President

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Resources from the DC Bar

Free and confidential ethics guidance

Help with business issues from the Practice Management Advisory Service

Help with stress, addiction & personal issues from the Lawyer Assistance Program

Fee dispute resolution with the Attorney Client Arbitration Board

Networking Opportunities

October 14 – What Small Firm Lawyers Need to Know About Malpractice and Cyber Insurance <u>Register here</u>

2nd Friday at Fireworks Pizza, 2350 Clarendon Blvd. (Clarendon Metro) in Arlington at 12:30 pm. RSVP to <u>steven@stevenkriegerlaw.com</u>

Last Friday at *Café Oaxaca, 4905 Fairmont Ave.,* Bethesda at Noon. RSVP to <u>mark@markdelbianco.com</u> Here is the PMAS Newsletter

You may sign up at the above link.

Backup systems for the small firm

Backup your data either to a safe, encrypted external hard drive, and/or

Backblaze Carbonite or similar service.

To be really safe, <u>clone your hard drive</u>.

<u>Glyph are best</u>.

Get a backup for yourself; avoid DC App. R. XI, Section 15(a); comply with <u>R. 1.3, Comment 5</u>

Use <u>Being Prepared</u> – see the eManual

Ask for the Agreement for Emergency Backup Services

from PMAS@DCBar.org

How do small firms increase revenue?

- By adding clients
- By increasing fees
- By selling more services to current clients
- By adding lawyers to increase bandwidth

The small firm lawyer is a business owner

You depend on your community. Be a good citizen.

Growth Formula

The magnitude of the challenge X The intensity of your effort = Your rate of growth

Our next session is September 27 Ethics & Small Firm Management

The new assignment: Create a concept map of your relationships; Draft Section IV of the Business Plan on Services (page 6 of the template)