Letter to Our Members

After living under a cloud of uncertainty during the pandemic, the past year may seem like a blur of activity. This annual report is a reminder of all that we accomplished together — indeed, we came out stronger and ready for the challenges that lie ahead for our growing organization.

As the COVID-19 crisis waned, we worked our way back to the familiar. We reconnected, we networked, and, for some of us, we returned to our pre-pandemic work routines. Despite being a profession bound by tradition, we embraced technological advances, adapted to workplace transitions, and transformed the way we serve our members and our community. Perhaps there is no going back to the kind of normal we knew before we shifted our work lives online, but perhaps that is the point — that we look ahead instead of back, that we build on the resilience and agility we cultivated during the pandemic instead of returning to what we were comfortable with.

In fiscal year 2022–2023, we continued to meet our members where they were, delivering resources and professional development opportunities, including more than 200 CLEs and an estimated 130 Communities programs, both in person and online. More than 350 D.C. Bar members gathered at our headquarters and virtually for the 2023 tax conference in January, and approximately 600 attended the highly successful Judicial & Bar Conference at the Ronald Reagan Building and International Trade Center in April.

We focused on strengthening our collaborations with voluntary bar associations to help them grow, thrive, and engage with our Bar; launched the Early Career Lawyers Community to provide space for new practitioners to enhance their skills and expand their professional networks; and appointed a Diversity, Equity, Inclusion, and Accessibility (DEIA) Task Force to develop strategies for supporting and promoting DEIA within the Bar and the broader legal community. Through our Lawyer Assistance Program, we continue to dedicate robust, confidential, and free resources to support the health and well-being of our members, especially at a time when stress, feelings of isolation, and overcommitment to work are putting many of us under immense and increasing pressure.

This past fiscal year we also reaffirmed our commitment to access to justice and service to the community, guiding tenets since our founding. The D.C. Bar Pro Bono Center remains tireless in its mission to make justice not just a promise but a reality for all. Behind its work are the hundreds of Bar members who answer our call for pro bono help year after year, as well as the generous donations of hundreds more. Your time and financial support are life-changing.

Working with the D.C. Courts, the D.C. Access to Justice Commission, and area legal services providers, we advocated for increased funding for civil legal services in the District, where the need remains high. As leaders in the District’s legal community, we recognize that access to justice tightens the fabric of our community and strengthens our democracy.

The pandemic has unleashed transformative changes that may have permanently altered our legal landscape. With more than 115,000 members nationwide and around the world, the D.C. Bar is at the forefront of these important conversations on where the practice of law is headed. Through five decades we have built a truly extraordinary bar that has weathered disruptions and embraced innovation without losing sight of our history and legacy. Today, as in the past, we will lead the way.

We look forward to starting this exciting new chapter with you.

Ellen M. Jakovic
President

Robert J. Spagnoletti
CEO
Welcome Back

The pandemic has reshaped the way we work, live, and do business, and there is no one-size-fits-all template on what a return to normal should look like.

At the District of Columbia Bar, the past fiscal year saw the resumption of a significant number of in-person events and the continued availability of the robust virtual programming the Bar developed during the COVID-19 crisis. In-person networking and career development opportunities such as the Tax Legislative and Regulatory Update, the Judicial & Bar Conference, the D.C. Bar Pro Bono Center’s Advice & Referral Clinic, and numerous continuing legal education programs brought our members together to reconnect, form new relationships, and grow professionally while making a difference in their communities.

Furthering its commitment to improving processes and providing members a positive customer experience, the D.C. Bar successfully implemented a new association management software (AMS) during the 2022–2023 license renewal period, clearing a backlog of more than 1,200 admission applications within 60 days and facilitating the admission of more than 3,700 new members since July 1, 2022. The new AMS also provided the Bar better insight into members’ demographic data, guiding the delivery of its programs and services, such as a reinstatement campaign that resulted in 111 additional license renewals.

The D.C. Bar advanced its partnership with more than 30 affinity partners, providing members access to thousands of dollars’ worth in savings and benefits in areas such as practice resources, legal research, internet design and marketing, cybersecurity, wellness, and — new this year — digital marketing and wealth management.

Approximately 600 members and leaders of the D.C. legal community turned out for the 2023 Judicial & Bar Conference in April that featured a conversation among the District of Columbia’s former and current attorneys general and corporation counsel.
In fiscal year 2022–2023, the Continuing Legal Education (CLE) Program provided a wide range of virtual programming while also increasing its in-person offerings, accommodating the needs of attorneys from jurisdictions that have reinstated in-person CLE requirements or who prefer a live experience. Overall, the majority of the CLE Program’s 209 courses covering 22 practice areas were conducted on Zoom, demonstrating that many lawyers still prefer to fulfill their continuing legal education obligations remotely.

The CLE Program also offered more than 140 fully accredited on-demand courses to accommodate attorneys’ work schedules and hybrid work environments. A third of the CLE courses available (more than 70 classes) were completely new, providing members fresh curriculum that reflects the ever-changing legal landscape.

The CLE Program collaborated with several organizations to offer accredited programs addressing recent developments in the law. In September 2022, it partnered with vaccine law experts and George Mason University’s Antonin Scalia Law School to present the two-day National Vaccine Law Conference, and, in February 2023, with the American College of Legal Medicine during its annual conference on advancing legal medicine in an era of change. The CLE Program also cosponsored the Federal Bar Association Capitol Hill Chapter’s Seventh Annual International Conference on Legislation and Law Reform.

Recognizing the quality of the CLE Program’s offerings, several government agencies, including the U.S. Department of Health and Human Services, the Consumer Product Safety Commission, and the District’s Board of Ethics and Government Accountability, requested special in-house training for their attorneys in the past year.

In April, the CLE Program also launched a three-month training program for paralegals and legal assistants aimed at improving their skills in legal research and writing, discovery, litigation assistance, negotiations, and legal ethics.

The D.C. Bar offers CLEs that have exposed me to advanced training in my field, as well as provides opportunities for me to give back by taking on leadership positions in its Communities programs . . . I also see the D.C. Bar as a way to connect with lawyers in other firms and corporate or regulatory environments to improve my practice.

— Brian Malkin  
McDermott Will & Emery LLP
The D.C. Bar Communities, representing 21 practice areas and interests, presented 134 educational programs and events focused on enhancing the careers and professional networks of their 11,000-plus members.

In September 2022, just as COVID-19 restrictions loosened and members expressed a desire for more in-person programming, Communities rolled out a new electronic planning portal that enables volunteer leaders to propose and coordinate educational programs more easily and efficiently.

No Communities event demonstrated members’ desire to return to normalcy more than the 2023 Tax Legislative and Regulatory Update in January. While virtual attendance was an option, 353 of the 685 registrants attended some or all of the conference’s sessions in person at the Bar. The Communities Office also brought back in person two of its signature annual events, the D.C. Cup Moot Court Competition and the Melvin R. Wright Youth Law Fair, held in February and March, respectively. The Youth Law Fair, presented in collaboration with D.C. Superior Court at the H. Carl Moultrie Courthouse, drew more than 100 local middle school and high school students who toured courtrooms, met judges, and participated in mock trials, gaining a realistic perspective on court proceedings.

The Communities Office experienced several staffing transitions this fiscal year, including the arrival of its new director, Pamela Robinson, formerly the director of outreach to state, local, and specialty bars at the American Bar Association. Communities also welcomed Christopher Kelley, a staff attorney who will be responsible for growing the Bar’s new Early Career Lawyers Community and for managing Communities’ governance-related matters.

Approved in fall 2022 by the D.C. Bar Board of Governors and developed this spring by a small working group, the Early Career Lawyers Community will comprise lawyers with 10 or fewer years of practice and will provide programs on career enhancement, opportunities for engagement in law-related and community-based voluntary efforts, leadership development, and networking.

Members Leading the Way

In 2023 two of the D.C. Bar Communities’ signature events, the D.C. Cup Moot Court Competition and the Melvin R. Wright Youth Law Fair, were held in person for the first time since the pandemic.
Continuing its mission to help members launch or grow their own firms, the D.C. Bar Practice Management Advisory Service (PMAS) held its eighth annual Practice 360º | A Day for Lawyers & Law Firms virtually in September, presenting 11 prerecorded sessions and five live programs, including two CLE courses, for close to 200 attendees. By the end of March 2023, PMAS had presented an additional 39 educational programs attended by nearly 600 Bar members.

The Bar’s Legal Ethics Program responded to more than 2,500 calls to its Legal Ethics Helpline, published two new legal ethics opinions, and participated in 20 ethics-related trainings and panel presentations.

At the Judicial & Bar Conference in April, the Attorney/Client Arbitration Board (ACAB) presented a CLE class on avoiding a malpractice countersuit and resolving a fee dispute with ACAB. Meanwhile, the Rules of Professional Conduct Review Committee completed its “Final Report and Recommendations on Rule 1.15(e) and Comments” for consideration by the Board of Governors. The committee’s proposed changes would amend D.C. Rule 1.15 (Safekeeping Property) consistent with the D.C. Court of Appeals’ holdings in In re Mance and In re Ponds.

The Lawyer Assistance Program (LAP) played a key role in the ABA Commission on Lawyer Assistance Programs’ national conference in Washington, D.C., in September. D.C. Bar President Ellen M. Jakovic provided opening remarks while Denise Perme, LAP associate director, cochaired the event’s planning committee and served as a seminar panelist.

As of March 31, 2023, LAP had opened 51 new clinical cases and conducted 710 client sessions, 137 telephone consultations, and 122 education/outreach/group sessions. LAP sponsored five "honest conversations" on topics ranging from boundary setting to loss, and produced six Toward Well-Being podcasts about inclusivity, the healing power of community, self-care, and more.
Access to Justice in Action

The D.C. Bar Pro Bono Center, led by newly appointed Executive Director Kelli Neptune, provided legal representation, advice, and information to thousands of District residents living on low incomes as well as to nonprofit organizations and small businesses that serve this vulnerable population. Although many services were provided remotely, the Pro Bono Center’s resource centers serving family law and housing litigants reopened onsite at D.C. Superior Court. The center’s advice clinics also have returned to the District’s Anacostia and Columbia Heights neighborhoods three years after going virtual during the pandemic shutdown.

As thousands of District residents faced the threat of eviction, the Pro Bono Center fielded calls from approximately 2,500 tenants and small landlords seeking help through the Landlord Tenant Legal Assistance Network (LTLAN), a collaboration launched in 2020 with five other legal services providers. With support from the D.C. Council and the DC Bar Foundation, the Pro Bono Center developed and opened an improved call center and intake and referral platform for LTLAN. The new system automates referrals, enables more effective communication among participating organizations and law firms, and improves the client experience.

Through a new tenant program designed to provide more holistic services, the Pro Bono Center assisted D.C. residents seeking to recertify housing vouchers, apply for affordable housing, access Emergency Rental Assistance, and seek additional critical services from District agencies. In addition, the Pro Bono Center’s Advocacy & Justice Clinic placed 225 clients with pro bono counsel to litigate their housing, family law, public benefits, and consumer law matters.

The Pro Bono Center’s Small Business Brief Advice Legal Clinics remained a reliable and vital support for the District’s small business owners. Although most clinics were held remotely to provide flexibility for volunteers and clients, this service has also returned to in-person operation. More than 500 small business owners met with attorney volunteers during the year.

Nonprofit Office Hours, a service started in 2020, enabled more than 225 nonprofit executives and start-up organizations to meet with an attorney to discuss fiscal sponsorship, organizational viability, intellectual property, and insurance liability issues. Since its inception, Nonprofit Office Hours has served more than 600 clients, creating a stronger and better informed local nonprofit community.

Pro Bono Center at a Glance

<table>
<thead>
<tr>
<th>REPRESENTATION</th>
<th>Advocacy &amp; Justice Clinic</th>
<th>Bankruptcy Clinic</th>
<th>Family Law Assistance Network</th>
<th>Housing Attorney of the Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cases placed for full representation</td>
<td>225</td>
<td>9 cases placed for representation</td>
<td>229 clients served</td>
<td>171 clients served</td>
</tr>
</tbody>
</table>

| NONPROFIT & SMALL BUSINESS ASSISTANCE | 37 nonprofits matched with counsel | 564 business owners connected with lawyers | 3,497 organizations and small businesses trained | 328 nonprofits advised through clinics/office hours |

<table>
<thead>
<tr>
<th>CLINICS/CENTERS/NETWORKS</th>
<th>Consumer Law Resource Center</th>
<th>Advice &amp; Referral Clinic</th>
<th>Immigration Legal Advice &amp; Referral Clinics</th>
<th>Landlord Tenant Legal Assistance Network</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customers served</td>
<td>174</td>
<td>128 people served</td>
<td>102 people served</td>
<td>2,169 tenants and 740 landlords helped</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>RESOURCES/TRAININGS</th>
<th>Help Line</th>
<th>LawHelp.org/DC</th>
<th>Pro Bono Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calls fielded</td>
<td>15,337</td>
<td>1.36 million page views</td>
<td>1,269 attorneys and paralegals trained</td>
</tr>
</tbody>
</table>

Figures from July 1, 2021, through June 30, 2022
The D.C. Bar’s Information Technology (IT) Department continued to play a critical role in connecting our members with services and facilitating remote participation in a variety of activities. After launching the Bar’s new AMS in June 2022, the IT Department continued refining its configuration over the past fiscal year.

To improve efficiency when working remotely, IT launched a new cloud-based phone system for the D.C. Bar, the Pro Bono Center, the Office of Disciplinary Counsel, and the Board on Professional Responsibility. This update is particularly important for the Bar’s Continuity of Operations Plan, allowing staff to provide phone support to members without having to connect to the Bar’s network.

The Marketing and Communications Department developed an integrated, member-centric strategy to expand member outreach, demonstrate the Bar’s value, and increase engagement. Through a strategic research plan, the Marketing and Communications team is defining the Bar’s value proposition, assessing our members’ needs, and working to align the Bar’s offerings and communications accordingly. The research phase will conclude in the summer of 2023.

Washington Lawyer magazine continues to produce award-winning content. In May 2023, its articles on LGBTQ rights after the fall of Roe v. Wade, crowdsourcing digital war crimes evidence, and the future of the Establishment Clause were named finalists for the 2023 Dateline Awards of the Washington, D.C., chapter of the Society of Professional Journalists. In September 2022, the publication also won its third consecutive Luminary Award for Excellence in Regular Publications among large bars from the National Association of Bar Executives’ Communications Section and a Best Authored Article award for its story on legal deserts.

Materials and content produced by the Marketing and Communications team, including a microsite featuring a timeline of the Bar’s history and members’ reflections, were key components of the Bar’s 50th anniversary campaign that won the 2023 Frederick B. Abramson Award.

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“Connected & Engaged

The D.C. Bar has insightful educational resources and professional networks that help to sharpen my legal skills. I enjoy the writing workshops and employment law update courses.

— Shanita Asante
Law Office of Shanita Asante
As the Bar looks ahead, it is reaffirming its commitment to diversity, equity, inclusion, and accessibility (DEIA) so that all members enjoy an environment of opportunity, respect, and fairness.

In fall 2022, the Board of Governors approved the creation of a DEIA Task Force to provide thought leadership and recommendations on Bar-wide projects and initiatives designed to advance DEIA in the Bar community and the legal profession generally. The task force is chaired by former Bar president Esther H. Lim and former Board of Governors member Benjamin F. Wilson.

At the D.C. Bar Communities’ DEI Summit Follow-Up Discussion in October, Bar members gained insight into practical ways that legal departments and individuals can foster inclusivity and recruit and retain diverse talent.

One resource is the Lawyers’ Toolkit for Diversity and Inclusion, released by the D.C. Bar Communities in June 2022 after extensive work by the Best Practices Subcommittee of the Diversity and Inclusion Working Group led by President-Elect Charles R. Lowery Jr.

In November, the Arts, Entertainment, Media and Sports Law Community partnered with the Women’s Bar Association of the District of Columbia to present a program discussing the 50 years of progress made since the passage of Title IX and the obstacles that remain.

Although we have made significant strides in advancing diversity, much work still needs to be done. The D.C. Bar continues to be a powerful voice in addressing issues of inequality and creating spaces for everyone to thrive and succeed.
# The District of Columbia Bar

## Statements of Activities and Financial Position

### Years Ended June 2022 and 2021

### REVENUE

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership License Fees</td>
<td>$31,883,533</td>
<td>$31,842,518</td>
</tr>
<tr>
<td>Communities Dues</td>
<td>1,514,336</td>
<td>1,463,605</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>2,134,087</td>
<td>1,889,435</td>
</tr>
<tr>
<td>Admission and Registration</td>
<td>512,519</td>
<td>580,211</td>
</tr>
<tr>
<td>Investment Income</td>
<td>(2,302,149)</td>
<td>3,469,860</td>
</tr>
<tr>
<td>Other Fees and Services</td>
<td>4,270,761</td>
<td>3,449,294</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$38,013,087</strong></td>
<td><strong>$42,694,923</strong></td>
</tr>
</tbody>
</table>

### EXPENSE

#### Program Services

<table>
<thead>
<tr>
<th>Service</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board on Professional Responsibility</td>
<td>$9,950,122</td>
<td>$9,797,967</td>
</tr>
<tr>
<td>Regulation Counsel</td>
<td>3,998,864</td>
<td>3,882,318</td>
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<tr>
<td>Continuing Legal Education</td>
<td>1,895,685</td>
<td>1,537,076</td>
</tr>
<tr>
<td>Communications</td>
<td>2,443,655</td>
<td>2,387,434</td>
</tr>
<tr>
<td>Communities</td>
<td>1,590,681</td>
<td>1,554,105</td>
</tr>
<tr>
<td>Annual Meeting and Judicial Reception</td>
<td>516,983</td>
<td>366,274</td>
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<tr>
<td>Clients' Security Fund Activities</td>
<td>104,610</td>
<td>281,385</td>
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<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$20,500,600</strong></td>
<td><strong>$19,806,559</strong></td>
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</table>

#### Supporting Services

<table>
<thead>
<tr>
<th>Service</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration and Finance</td>
<td>$15,147,525</td>
<td>$14,561,246</td>
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<tr>
<td>Executive Office</td>
<td>1,843,495</td>
<td>1,809,207</td>
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<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>$16,991,020</strong></td>
<td><strong>$16,370,453</strong></td>
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</table>

**Total Expense** $37,491,620 $36,177,012

### Change in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gain (Loss) on Lease</td>
<td>323,388</td>
<td></td>
</tr>
<tr>
<td>Net Gain (Loss) on Fair Value of Interest Rate Swap Agreements</td>
<td>6,580,981</td>
<td>4,171,951</td>
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<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td><strong>$7,102,448</strong></td>
<td><strong>$11,017,951</strong></td>
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### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$10,694,665</td>
<td>$14,924,495</td>
</tr>
<tr>
<td>Restricted Cash–Building Escrow</td>
<td>1,530,109</td>
<td>1,947,750</td>
</tr>
<tr>
<td>Restricted Cash–Clients' Security Fund</td>
<td>1,213,013</td>
<td>1,069,857</td>
</tr>
<tr>
<td>Investments</td>
<td>14,587,260</td>
<td>16,866,173</td>
</tr>
<tr>
<td>Other Assets</td>
<td>4,750,827</td>
<td>2,797,469</td>
</tr>
<tr>
<td>Interest Rate Swap</td>
<td>125,998</td>
<td></td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>72,697,559</td>
<td>73,571,643</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$105,599,431</strong></td>
<td><strong>$111,177,387</strong></td>
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</tbody>
</table>

### LIABILITIES AND NET ASSETS

#### Liabilities

<table>
<thead>
<tr>
<th>Liability</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and Accrued Expense</td>
<td>$6,747,396</td>
<td>$7,915,771</td>
</tr>
<tr>
<td>Amount Due to Affiliate</td>
<td>3,000,206</td>
<td>1,946,303</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>17,500,925</td>
<td>21,205,478</td>
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<tr>
<td>Interest Rate Swap</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loans Payable</td>
<td>49,897,053</td>
<td>52,303,449</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$77,145,580</strong></td>
<td><strong>$89,825,984</strong></td>
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</table>

### Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undesignated</td>
<td>$3,179,771</td>
<td>$2,838,597</td>
</tr>
<tr>
<td>Board Designated</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mandatory License Fee Purpose</td>
<td>21,373,587</td>
<td>14,538,475</td>
</tr>
<tr>
<td>Communities</td>
<td>1,697,622</td>
<td>1,837,278</td>
</tr>
<tr>
<td>Clients' Security Trust Fund</td>
<td>1,213,013</td>
<td>1,069,857</td>
</tr>
<tr>
<td>Continuing Legal Education</td>
<td>989,858</td>
<td>1,067,196</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$28,453,851</strong></td>
<td><strong>$21,351,403</strong></td>
</tr>
</tbody>
</table>

### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$105,599,431</strong></td>
<td><strong>$111,177,387</strong></td>
</tr>
</tbody>
</table>
D.C. Bar Board of Governors 2022–2023

President
Ellen M. Jakovic
Kirkland & Ellis LLP

President-Elect
Charles R. Lowery Jr.
National Housing Conference

Secretary
Shayan Davoudi
HIAS

Treasurer
Shaun M. Snyder
National Association of State Treasurers

Members
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Bertram Law Group PLLC
Rebecca F. Cady
Children’s National Health System
Karen A. Newton Cole
Neighborhood Legal Services Program
Brian K. Flowers
Office of the Attorney General for the District of Columbia
Elizabeth “Sally” Gere
Office of the Attorney General for the District of Columbia (retired)
Janene D. Jackson
Holland & Knight LLP
Natalie M. Koss
Potomac Legal Group PLLC
June B. Kress
June Kress Consulting, LLC
Megan Lacchini
Legal Services Corporation
Lisa Lipsky
Grant Thornton LLP
Andrea Mangones
Kids in Need of Defense
Fatema K. Merchant
Sheppard Mullin
Steven R. Miller
U.S. Government
Peggy Lansbach O’More
U.S. Government
Roger Lu Phillips
Syria Justice and Accountability Centre

Ramya Ravindran
Bredhoff & Kaiser PLLC
Chad Sarchio
Federal Law Enforcement Agency
Diane Seltzer
The Seltzer Law Firm
Courtney L. Weiner
Law Office of Courtney Weiner PLLC

D.C. Bar Committees and Task Forces

Attorney/Client Arbitration Board
Charles A. McCullough II, Chair
DeAndra Roaché, Vice Chair

Audit
Ramya Ravindran, Chair

Budget
Charles R. Lowery Jr., Chair

Communities
Sharie Brown, Chair
Matthew Perdoni, Vice Chair

Continuing Legal Education
Diane Seltzer, Chair
Adriaen Morse, Vice Chair

Diversity, Equity, Inclusion, and Accessibility
Esther H. Lim, Co-Chair
Benjamin F. Wilson, Co-Chair

Executive
Ellen M. Jakovic, Chair

Finance
Chad Sarchio, Chair

Global Legal Practice
Charles “Rick” Talisman, Chair
Amy Lynn Neuhardt, Vice Chair

Judicial Evaluation
Kathryn Leigh Rakoczy, Chair

Lawyer Assistance
Thomas Gilbertsen, Chair
Tara Antonipillai, Vice Chair

Leadership Development
Matthew Drossos, Chair
Brenda Zwack, Vice Chair

Legal Ethics
George Clark, Chair
Elaine Block, Vice Chair

Nominations
Paulette Chapman, Chair

Pension
Chad Sarchio, Chair

Pro Bono
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D.C. BAR 2022–2023 ANNUAL REPORT | 9