D.C. BAR BOARD OF GOVERNORS, 2017–2018

President
Patrick McGlone
Ullico, Inc.

President-Elect
Esther H. Lim
Finnegan, Henderson, Farabow, Garrett & Dunner LLP

Secretary
Alva Waller Dial
Legal Resolutions, Inc.

Treasurer
Amanjot S. Dhaliwal
Buckley Sandler LLP

Members
Jessica E. Adler
The Law Office of Jessica E. Adler
David W. Arrojo
U.S. House of Representatives, Committee on Ethics
Susan Low Bloch
Georgetown University Law Center
Rodney J. Bosco
Chess Consulting LLC
Cindy Conover
Shearman & Sterling
Moses A. Cook
DC Law Students in Court
Elizabeth R. Dewey
DLA Piper US LLP
Karen E. Evans
The Cochran Firm
Theodore A. Howard
Wiley Rein LLP
Arian M. June
Debevoise & Plimpton LLP
Annette K. Kwok
Venable LLP
M. Megan Lacchini
Legal Services Corporation
Ellen Ostrow
Lawyers Life Coach LLC
Leah M. Quadrino
Steptoe & Johnson LLP
Gregory S. Smith
Law Offices of Gregory S. Smith

Keiko K. Takagi
Suhrcke Mio PLLC
Benjamin F. Wilson
Beveridge & Diamond, P.C.
Christopher P. Zubowicz
U.S. Department of Homeland Security

D.C. BAR COMMITTEES AND TASK FORCES

Attorney/Client Arbitration Board
Hansel T. Pham, Chair
Jessica B. Horewitz, Vice Chair
Audit
Jessica E. Adler, Chair
Budget
Esther H. Lim, Chair
Building Advisory Task Force
Stephen I. Glover, Chair
Communities
Catherine D. Bertram, Chair
Alexander L. Reid, Vice Chair
Compensation
Patrick McGlone, Chair
Continuing Legal Education
Justin E. Dillon, Chair
Andrew M. Siff, Vice Chair
Election Board
Radhika Raju, Chair
Darrian A. Denman, Vice Chair
Executive
Patrick McGlone, Chair
Finance
Christopher P. Zubowicz, Chair
Global Legal Practice Task Force
Darrell G. Mottley, Chair
Geoffrey M. Klineberg, Inbound Foreign Lawyers Subgroup Leader
Esther H. Lim, Outbound D.C. Lawyers Subgroup Leader
Judicial Evaluation
Christopher A. Glaser, Chair
Lawyer Assistance
Steven A. Keller, Chair
Julia M. Newlands, Vice Chair
Leadership Development
Brigida Benitez, Chair
Timothy K. Webster, Vice Chair
Legal Ethics
Alexandra W. Miller, Chair
Elizabeth T. Simon, Vice Chair
Nominations
Ann K. Ford, Chair
Pension
Arian M. June, Chair
Practice Management Service
Wayne P. Williams, Chair
Sonali L. Khadilkar, Vice Chair
Regulations/Rules/Board Procedures
Morton J. Posner, Chair
Rules of Professional Conduct Review
Marina S. Barannik, Chair
Thomas B. Mason, Vice Chair
Screening
Leah M. Quadrino, Chair

D.C. BAR COMMUNITIES

Administrative Law and Agency Practice
Matthew B. Henjun, Co-Chair
Matthew R. Oakes, Co-Chair
Antitrust and Consumer Law
Daniel P. Ducore, Co-Chair
Anna C. Haac, Co-Chair
Arts, Entertainment, Media and Sports Law
Micaiah J. Ratner, Co-Chair
Craig A. Sperling, Co-Chair
Corporation, Finance and Securities Law
Larry Ellsworth, Chair
Michael L. Post, Vice Chair
Courts, Lawyers and the Administration of Justice
Marc A. Borbely, Co-Chair
Daria J. Zane, Co-Chair
Criminal Law and Individual Rights
Joseph A. Scrofano, Chair
Stephanie L. Johnson, Vice Chair
District of Columbia Affairs
James S. Bubar, Co-Chair
Esther S. Bushman, Co-Chair
Environment, Energy and Natural Resources
James M. Auslander, Co-Chair
Neil E. Gormley, Co-Chair
Estates, Trusts and Probate Law
Jennifer C. Concino, Co-Chair
Stephanie L. Perry, Co-Chair
Family Law
Philip A. Medley, Co-Chair
Stephanie N. Troyer, Co-Chair
Government Contracts and Litigation
Joseph P. Hornyak, Co-Chair
Elizabeth P. Martin, Co-Chair
Health Law
Lauren S. Jones, Co-Chair
Julia K. Tamulis, Co-Chair
Intellectual Property Law
Rae Fisher, Co-Chair
John E. Nappi, Co-Chair
International Law
Stephen J. Claeyes, Co-Chair
Courtney O. Morgan, Co-Chair
Labor and Employment Law
Keith D. Greenberg, Co-Chair
Alexis H. Ronickher, Co-Chair
Law Practice Management
Benjamin Takis, Co-Chair
Roya Vasseghi, Co-Chair
Litigation
Denis C. Mitchell, Co-Chair
Amy L. Neuhardt, Co-Chair
Real Estate, Housing and Land Use
June L. Marshall, Co-Chair
Samantha L. Mazo, Co-Chair
Taxation
Michael J. Caballero, Chair
Kimberly M. Eney, Vice Chair
Tort Law
Daniel C. Scialpi, Chair
Adam W. Smith, Vice Chair

AFFILIATED PROGRAMS

Board on Professional Responsibility
Robert C. Bernius, Chair
Jason E. Carter, Vice Chair
Clients’ Security Fund
Adele P. Kimmel, Chair
Fabienne Chatain, Vice Chair
District of Columbia Bar Foundation
Paul M. Smith, President
David W. Ogden, Vice President
Fiscal year 2017–2018 was one of the most eventful in the history of the D.C. Bar. On February 12, 2018, after 45 years in five rental locations, the Bar moved into its new and permanent home at 901 4th Street NW in Washington, D.C. The move was the culmination of years of planning to provide Bar members with a vibrant and state-of-the-art space in which to learn, collaborate, and network. The new building, which is projected to save the Bar more than $25 million over 30 years, marks the beginning of a new era for the organization.

The D.C. Bar also hit another milestone this year: With 106,000 members as of April, the Bar is now the largest unified bar in the country. And with a 1.1 percent administrative suspension rate last year — the lowest in the Bar’s history — the Bar delivered on its promise to enhance member experience through an array of outreach initiatives and self-service modules.

The Member Services Department handled over 25,000 inquiries from members and maintained a 97 percent satisfaction rating for its contact center. In the beginning of 2018, the Bar also began issuing Certificates of Good Standing on behalf of the D.C. Court of Appeals using an online request system that accepts credit card payments and provides expedited delivery options.

Continuing its commitment to quality legal education, the CLE Program conducted over 200 courses in the past fiscal year, with 96 new offerings. More than 140 of these classes were offered simultaneously as webinars, and over 100 courses were archived as on-demand CLE classes. Courses highlighted timely issues such as immigration enforcement, the new tax law, sexual harassment claims, e-discovery, and implicit bias.

The Bar’s Global Legal Practice Task Force worked to reduce barriers for qualified, foreign-educated attorneys seeking admission to the D.C. Bar. On March 14, 2018, upon the Task Force’s recommendations, the D.C. Bar Board of Governors submitted proposed revisions to D.C. Court of Appeals Rule 46 that, if adopted, would help make the Bar more competitive on the international stage.

The newly re-envisioned D.C. Bar Communities, launched in July 2017, received a positive reception from members. In its first year, Communities offered 275 events, presented over 150 webinar/on-demand programs, and registered over 5,700 attendees. Communities will soon add its 21st community — the Law Student Community — to welcome aspiring lawyers to the D.C. Bar.

This year marks the 40th anniversary of the D.C. Bar Pro Bono Center, and today it remains as committed as ever to delivering equal access to justice to the District’s most vulnerable populations. In the past fiscal year, the Pro Bono Center served over 17,000 individuals, including 1,513 people who received assistance through its Advice & Referral Clinic. The Center also placed 327 cases for full representation with its Advocacy & Justice Clinic and fielded 6,154 calls through its Legal Information Help Line.

Technology is a continued focus at the Bar. The new building features a full-service broadcast studio where CLE classes, programs, events, and more can be created and shared by Bar members and staff. A total of 27 spaces throughout the Bar’s new home are wired for recorded and live programming.

The Communications Department launched D.C. Bar Connect, an online forum that enables Bar members to engage with other members via email, start discussion threads on topics of interest, access peer-uploaded resources in a safe and effective environment, and interface with thousands of attorneys instantaneously. While currently available to Communities members, the Bar plans to expand the new platform to the wider membership later this year.

The past fiscal year has been monumental for the D.C. Bar, with major investments and improvements across the board. As D.C. Bar President Patrick McGlone observed in his April/May Washington Lawyer column, the Bar’s new home marks the organization’s rise to a “new level of institutional maturity” and the beginning of an exciting future.
THE D.C. BAR AT WORK: A YEAR IN REVIEW

Communities
- 275 events
- 5,750 registrations
- 150+ on-demand programs
- 650+ volunteer attorney planners and speakers

D.C. Bar Pro Bono Center
- 17,107 individuals served
- Helped 5,669 pro se litigants at D.C. Superior Court
- Matched 69 nonprofits with pro bono counsel
- Connected 461 small business owners with lawyer volunteers

Advocacy & Justice Clinic – Placed 327 cases
Bankruptcy Clinic – Provided counsel in 49 cases
Advice & Referral Clinic – Served 1,513 people
Immigration Legal Advice & Referral Clinic – Helped 175 individuals
Legal Information Help Line – Fielded 6,154 calls

CLE Program
- 200+ courses (90+ new)
- 140+ webinars
- 7,000+ attendees
- 100+ on-demand courses

Member Services
- Developed online request system for issuance of Certificates of Good Standing
- Maintained 97% satisfaction rating for contact center
- Handled 25,000+ member inquiries
- Achieved lowest administrative suspension rate (1.1%) in recorded Bar history
- Helped launch new association management system to increase self-service for members
- 3,000+ new members during fiscal year

Global Legal Practice Task Force
- PROPOSED revisions to Rule 46

Lawyer Assistance Program
- 80–100 new clients a year
- 1,300+ face-to-face and phone counseling sessions
- 40+ educational/outreach programs reaching more than 1,000 people
- Developed Law Firm Wellness Consortium to support wellness initiatives and programs at member law firms

Regulation Counsel
- Attorney/Client Arbitration Board – 41 cases opened, 36 concluded

Legal Ethics Program
- ESTABLISHED a centralized Legal Ethics Helpline (ext. 1010)
- 30+ educational ethics presentations, including more than a dozen D.C. Bar CLEs
- Received 2,400 requests for guidance

Practice Management Advisory Service
- Responded to 1,400+ emails and telephone calls to the Management Resource Line and conducted 40+ office assessments
- Held 80+ educational sessions, with more than 1,000 total attendees
- Practice 360° – 20 programs and events, including 2 D.C. Bar ethics CLEs

Communications
- LAUNCHED D.C. Bar Connect
- NEARLY DOUBLED number of legal professionals subscribed to Legal Brief
- DEVELOPED branding elements at the Bar’s new headquarters

IT Department
- IMPLEMENTED Phase 1 & 2 of NetForum to manage Bar member accounts and services
- IMPLEMENTED Justware case management system for Attorney/Client Relations Program
- CREATED requirements plan for D.C. Bar’s next-generation web portal
- CREATED Cybersecurity Risk Management Program
- ENGAGED an Enterprise Architect to accelerate transformation of the Bar’s four-tier technology infrastructure

Leadership and Strategic Development
- COLLABORATED in the creation of the new Law Student Community
- DESIGNED AND LAUNCHED EmBARk, an internal leadership development program to develop and promote expertise in every Bar employee
- IMPLEMENTED new skills-focused programming for voluntary bar leadership meetings
- BUILT on the Global Legal Practice Task Force’s recommendations and forged new relationships with international organizations
- FEATURED our chief judges, Council for Court Excellence, and Bar leaders’ thoughts on judicial accountability and transparency for 18 chief judges from the Guangxi Province in China

D.C. Bar headquarters photo, MillerCox Design; all other images, Thinkstock
## THE DISTRICT OF COLUMBIA BAR

### Statements of Activities and Financial Position

**Years Ended June 30, 2017 and 2016**

### REVENUE

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Dues</td>
<td>$26,219,027</td>
<td>$26,190,962</td>
</tr>
<tr>
<td>Investment Income (Loss)</td>
<td>1,148,574</td>
<td>(43,838)</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>2,405,272</td>
<td>2,436,015</td>
</tr>
<tr>
<td>Admission and Registration</td>
<td>1,995,123</td>
<td>1,608,586</td>
</tr>
<tr>
<td>Contributions</td>
<td>2,900</td>
<td>2,750</td>
</tr>
<tr>
<td>Advertising</td>
<td>145,056</td>
<td>227,292</td>
</tr>
<tr>
<td>Royalties</td>
<td>107,090</td>
<td>57,795</td>
</tr>
<tr>
<td>Books and Publication Sales</td>
<td>236,923</td>
<td>187,349</td>
</tr>
<tr>
<td>Miscellaneous Fees and Services</td>
<td>124,402</td>
<td>76,659</td>
</tr>
<tr>
<td>Mailing List</td>
<td>16,670</td>
<td>13,463</td>
</tr>
<tr>
<td>Rental Income</td>
<td>830</td>
<td>1,545</td>
</tr>
<tr>
<td>Cost Center Transfers</td>
<td>(22,000)</td>
<td>(25,250)</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$34,379,867</strong></td>
<td><strong>$30,733,328</strong></td>
</tr>
</tbody>
</table>

### EXPENSES

#### Program Services

<table>
<thead>
<tr>
<th>Service</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board on Professional Responsibility</td>
<td>$8,442,926</td>
<td>$8,282,149</td>
</tr>
<tr>
<td>Continuing Legal Education</td>
<td>3,020,833</td>
<td>3,008,843</td>
</tr>
<tr>
<td>Regulation Counsel</td>
<td>3,338,531</td>
<td>3,089,906</td>
</tr>
<tr>
<td>Communications</td>
<td>2,771,622</td>
<td>2,622,867</td>
</tr>
<tr>
<td>Communities</td>
<td>1,611,294</td>
<td>1,557,101</td>
</tr>
<tr>
<td>Clients' Security Trust Fund</td>
<td>155,363</td>
<td>217,530</td>
</tr>
<tr>
<td>Bar Conference and Annual Meeting</td>
<td>305,209</td>
<td>124,657</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$19,645,578</strong></td>
<td><strong>$18,903,053</strong></td>
</tr>
</tbody>
</table>

#### Supporting Services

<table>
<thead>
<tr>
<th>Service</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration and Finance</td>
<td>$10,733,682</td>
<td>$10,650,950</td>
</tr>
<tr>
<td>Executive Office</td>
<td>2,588,810</td>
<td>2,438,936</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>13,322,492</strong></td>
<td><strong>13,089,886</strong></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>32,968,070</strong></td>
<td><strong>31,992,939</strong></td>
</tr>
<tr>
<td><strong>Changes in Net Assets</strong></td>
<td><strong>1,411,797</strong></td>
<td>(1,259,611)</td>
</tr>
<tr>
<td><strong>Net Assets – Beginning of Year</strong></td>
<td>23,052,533</td>
<td>24,312,144</td>
</tr>
<tr>
<td><strong>Net Assets – End of Year</strong></td>
<td><strong>24,464,330</strong></td>
<td><strong>23,052,533</strong></td>
</tr>
</tbody>
</table>

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$19,967,620</td>
<td>$16,722,875</td>
</tr>
<tr>
<td>Investments: Clients’ Security Trust Fund</td>
<td>844,637</td>
<td>750,000</td>
</tr>
<tr>
<td>Investments</td>
<td>11,415,677</td>
<td>10,283,643</td>
</tr>
<tr>
<td>Other Assets</td>
<td>802,986</td>
<td>610,538</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>52,034,015</td>
<td>28,850,678</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$85,064,935</strong></td>
<td><strong>$57,217,734</strong></td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

#### Liabilities

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and Accrued Expense</td>
<td>$10,822,686</td>
<td>$5,581,019</td>
</tr>
<tr>
<td>Amount Due to Affiliate</td>
<td>347,228</td>
<td>61,479</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>21,970,272</td>
<td>19,992,113</td>
</tr>
<tr>
<td>Landlord Improvement Allowance</td>
<td>1,409,103</td>
<td>1,768,873</td>
</tr>
<tr>
<td>Deferred Rent Liability</td>
<td>1,269,009</td>
<td>1,401,307</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>218,306</td>
<td>178,908</td>
</tr>
<tr>
<td>Loan Payable</td>
<td>24,564,001</td>
<td>5,181,502</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$60,600,605</strong></td>
<td><strong>$34,165,201</strong></td>
</tr>
</tbody>
</table>

#### Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undesignated</td>
<td>1,758,541</td>
<td>1,563,211</td>
</tr>
<tr>
<td>Board Designated</td>
<td>-----</td>
<td>-----</td>
</tr>
<tr>
<td>Mandatory Dues Purpose</td>
<td>18,706,458</td>
<td>17,657,133</td>
</tr>
<tr>
<td>Communities</td>
<td>2,096,120</td>
<td>2,081,917</td>
</tr>
<tr>
<td>Continuing Legal Education</td>
<td>2,096,120</td>
<td>2,081,917</td>
</tr>
<tr>
<td>Clients’ Security Trust Fund</td>
<td>844,637</td>
<td>750,000</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>24,464,330</strong></td>
<td><strong>23,052,533</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$85,064,935</strong></td>
<td><strong>$57,217,734</strong></td>
</tr>
</tbody>
</table>