OFFICE OF THE
PRESIDING DISCIPLINARY JUDGE
SUPREME COUPT OF ARIZONA

JAN 16 2013

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## OF THE SUPREME COURT OF ARIZONA

IN THE MATTER OF A CURRENT MEMBER OF THE STATE BAR OF ARIZONA,

Rachel L. Yosha Bar No. 011780

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Respondent.

PDJ-2012-9086

BY

FINAL JUDGMENT AND ORDER [State Bar No. 11-1083, 11-2105 and 11-3940]

The undersigned Presiding Disciplinary Judge of the Supreme Court of Arizona, having reviewed the Agreement for Discipline by Consent filed on December 7, 2012, pursuant to Rule 57(a), Ariz. R. Sup. Ct., hereby accepts the parties' proposed agreement. Accordingly:

IT IS HEREBY ORDERED that Respondent, Rachel L. Yosha, is hereby reprimanded with two (2) years probation for her conduct in violation of the Arizona Rules of Professional Conduct, as outlined in the consent documents, effective thirty (30) days from this Order or 2/15/2013.

IT IS FURTHER ORDERED that Respondent shall be placed on probation for a period of two (2) years subject to early termination upon successful completion of the probation terms.

IT IS FURTHER ORDERED that, the terms of probation are to complete a

Law Office Management Assistance Program (LOMAP) consultation and follow any
recommendation as well as provide the State Bar with evidence of her successful

participation in the Member Assistance Program (MAP) and Peer Monitoring Program.

IT IS FURTHER ORDERED that, Respondent shall complete no less than three (3) of the following continuing legal education programs (CLE) regarding professionalism and/or courtroom candor and decorum [in addition to her annual requirement] along with the payment of the costs and expenses of the disciplinary proceeding:

- 1. The Importance of Professionalism and Reputation to Today's Lawyers;
- 2. Ethics for Trial Lawyers;
- Nuts and Bolts of Civil Practice and Procedure: Interactions with the Court, Persuasion and Recovering From Mistakes;
- 4. Nuts and Bolts of Civil Practice and Procedure: Appellate Considerations;
- 5. Candor, Courtesy and Confidences: Common Courtroom Conundrums;
- Nuts and Bolts of Civil Practice and Procedure: Interactions with the Clerk of Court; and/or
- Tips for Making Law Practice More Enjoyable.

## LOMAP

Respondent shall contact the director of the State Bar's Law Office Management Assistance Program (LOMAP), at 602-340-7332, within 30 days of the date of the final judgment and order. Respondent shall submit to an initial LOMAP examination of her office's procedures and follow all recommended terms and conditions. The director of LOMAP shall develop "Terms and Conditions of Probation", and those terms shall be incorporated herein by reference. Respondent shall be responsible for any costs associated with LOMAP.

## MAP

Respondent shall submit to a Member Assistance Program (MAP) assessment or provide the State Bar with evidence of her successful participation in MAP and Peer Monitoring Program. Respondent shall be responsible for any costs associated with MAP.

## NON-COMPLIANCE LANGUAGE

In the event that Respondent fails to comply with any of the foregoing probation terms, and information thereof is received by the State Bar of Arizona, Bar Counsel shall file a notice of noncompliance with the Presiding Disciplinary Judge, pursuant to Rule 60(a)(5), Ariz. R. Sup. Ct. The Presiding Disciplinary Judge may conduct a hearing within 30 days to determine whether a term of probation has been breached and, if so, to recommend an appropriate sanction. If there is an allegation that Respondent failed to comply with any of the foregoing terms, the burden of proofshall be on the State Bar of Arizona to prove noncompliance by a preponderance of the evidence.

IT IS FURTHER ORDERED that Respondent pay the costs and expenses of the State Bar of Arizona in the amount of \$ 1,207.77.

IT IS FURTHER ORDERED that Respondent shall pay the costs and expenses incurred by the disciplinary clerk and/or Presiding Disciplinary Judge's Office in connection with these disciplinary proceedings in the amount of

DATED this 6 day of 2012.

The Honorable William J. O'Neil Presiding Disciplinary Judge

Original filed with the Disciplinary Clerk of the Office of the Presiding Disciplinary Judge of the Supreme Court of Arizona this \_\_\_\_\_ day of\_\_\_\_aroung 2012.

Copies of the foregoing mailed/emailed this 16 day of amount, 2012, to:

Ralph W. Adams

Adams & Clark PC

520 E Portland St Ste 200

Phoenix, AZ 85004-1843

Email: thefirm@adamsclark.com

Respondent's Counsel

Copy of the foregoing hand-delivered/emailed this \_\_\_\_\_\_, 2012, to:

Craig D. Henley Staff Bar Counsel State Bar of Arizona 4201 North 24<sup>th</sup> Street, Suite 100 Phoenix, Arizona 85016-6266 Email: Iro@staff.azbar.org

Lawyer Regulation Records Manager State Bar of Arizona 4201 North 24<sup>th</sup> Street, Suite 100 Phoenix, Arizona 85016/6266